

(Translation)**Minutes of the 2025 Annual General Meeting of Shareholders of
Bluebik Group Public Company Limited****Date, time, meeting place**

The 2025 Annual General Meeting of Shareholders (the “Meeting”) of Bluebik Group Public Company Limited (the “Company”) was held on 21 April 2025 at 10.00 hrs., live broadcasting from the Company’s office at Empire Tower, 20th Floor, No. 1 Sathorn Tai Road, Yan Nawa Sub-district, Sathorn District, Bangkok.

Proceedings:

Ms. Supavadee Maneewannakul was assigned by the Board of Directors to perform duties as the moderator (the “Moderator”) who conducted the Meeting. The Moderator informed that the Meeting shall be held only via the electronic media (e-Meeting) by broadcasting live. The Company hired Inventech System (Thailand) Company Limited to provide the e-Meeting platform for the Meeting by using Inventech System in attending and voting in the Meeting. This system is in accordance with the Royal Decree on Teleconferences through Electronic Means B.E. 2563 and the Notification of the Ministry of Digital Economy and Society (MDES) Re: Standards for Maintaining Security of Meetings via Electronic Means B.E. 2563 (and as amended), including other relevant laws or regulations. Inventech Systems possesses expertise and relevant certifications in related areas. This includes the Zoom Meeting system, which has received official certification, and the Inventech Connect voting system, which has undergone a self-assessment for compliance in accordance with the standards of the Electronic Transactions Development Agency (ETDA).

Then the Moderator introduced the Board of Directors, Executives, and the Company's external advisor attending the Meeting to answer questions of shareholders, as follows:

The names of 9 Company’s directors attending the Meeting were, as follows:**Directors attending the Meeting:**

1. Mr. Thana Thienachariya Chairman of the Board of Directors
2. Mr. Vasin Kanjanahuttakit Independent Director/ Chairman of the Audit Committee/ Member of the Risk Policy Committee/ Member of the Nomination and Remuneration Committee
3. Mr. Kanchit Bunajinda Independent Director / Chairman of the Risk Policy Committee / Member of the Nomination and Remuneration Committee
4. Mr. Chalakorn Panyashom Independent Director / Chairman of the Nomination and Remuneration Committee / Member of the Audit Committee
5. Mr. Pongsuk Hiranprueck Independent Director / Member of the Audit Committee
6. Dr. Santitarn Sathirathai Independent Director / Chairman of the Risk Policy Committee
7. Mr. Pochara Arayakarnkul Director / Chairman of the Executive Committee / Member of the Risk Policy Committee / Chief Executive Officer / Acting Chief Operating Officer

8. Mr. Pakorn Jiemsakultip Director / Chairman of the Executive Committee / Chief Technology Officer
9. Ms. Sriprae Thanathitiphan Director / Chairman of the Executive Committee / Chief Financial Officer

All directors attended the Meeting at the meeting control room and via electronic mean, totaling 9 persons, representing 100% of the Board of Directors.

The company's senior executives, attending the Meeting:

1. Ms. Pimwisa Thiensri Chief Marketing Officer

Auditors from Proud In Pro Company Limited:

1. Ms. Sansanee Poolsawat

In order to ensure transparency in the vote counting, the Company had invited Mrs. Aparat Tipsart, an independent auditor from Asia Smart Consulting Company Limited, to be witnesses for the vote counting and also greeting Ms. Chanathip Witayakul, the shareholders' right protection volunteer and a proxy from Thai Investors Association.

Then the Moderator informed the Meeting that the Company set the Record Date for the shareholders who entitled to attend the 2025 Annual General Meeting of Shareholders on 7 March 2025 (Record Date) and also published the notice and all relating documents of the meeting on the Company's website on 21 March 2025 onwards.

Compliance of the Good Corporate Governance policy of the Company. Regarding the protection of right of shareholders on a fair and equal basis, for this Meeting, the Company has performed, as follows:

- The Company provided the opportunity for the shareholders to propose the meeting agenda and/ or to propose the director nominee. The Company has informed the shareholders through the channels of the Stock Exchange of Thailand and announced on the Company's website during 1 October 2024 to 31 December 2024. There was no shareholder proposing any meeting agenda and/ or proposing the director nominee.
- The Company provided the opportunity for the shareholders who could not attend the E-AGM to be able to appoint independent directors as a proxy on behalf of the shareholders as briefly informed in the invitation to the Annual General Meeting of Shareholders.
- In addition, the Company has launched the e-Proxy Voting service of the Thailand Securities Depository Company Limited (TSD) by
 - Individual shareholders who are members of the Investor Portal (IVP) of TSD and have verified their digital identity (National Digital ID) can access the IVP system at <https://ivp.tsd.co.th>.
 - Funds managed by asset management companies and foreign juristic persons managed by custodians can access the e-Proxy Voting for Intermediaries system.
- The Company provided the opportunity for the shareholders to submit their questions in relation to the meeting agenda in advance by sending questions to the Investor Relations Department in accordance with the details announced on the Company's website. So, the Company would be able to thoroughly answer questions of all shareholders.

- The Meeting shall proceed according to the agendas as specified in the Shareholders Meeting Invitation.

Before the Meeting proceeding, the Moderator informed that the Company has a paid-up capital of 100,007,737 Baht with the ordinary share of 200,015,474 shares at the par value of 0.50 Baht.

When the Meeting has started, the number of shareholders attended the Meeting as following details:

- The number of shareholders attended the Meeting in person was 18, totaling 41,450,567 shares and equivalent to 20.73 percent of the Company's total outstanding shares.
- The number of shareholders attended the Meeting by proxy was 338, totaling 113,472,547 shares and equivalent to 56.73 percent of the Company's total outstanding shares.
- The total number of shareholders attended the Meeting was 356, totaling 154,923,114 shares and equivalent to 77.46 percent of the Company's total outstanding shares.

The quorum was thus constituted in accordance with the law and the Company's Articles of Association which requires that a quorum will be formed when no less than 25 shareholders or not less than half of the total number of shareholders (or their proxies) presenting at the meeting, whichever is lesser, and the shareholders must hold shares in aggregate not less than one-third of the total issued shares of the Company.

(The Company opened for shareholder registration at any time before the end of the Meeting, the shareholders register to attend the meeting after the meeting has begun Shareholders have the right to vote according to the agenda that is being considered and has not yet been resolved.)

Mr. Thana Thienachariya, Chairman of the Board acting as the chairman of the meeting (the "Chairman"). The Chairman thanked all the shareholders and proxies for attending the 2025 Annual General Meeting of Shareholders of Bluebik Group Public Company Limited ("the Company") via electronic media and informed the Meeting that the shareholders and proxies attended the Meeting to constitute a quorum as prescribed in the Company's Articles of Association. The Chairman declared the Meeting open and proceeded with the meeting according to the agendas which were considered respectively as specified in the Shareholders Meeting Invitation.

Prior to proceeding with the Meeting in accordance with the agenda, the Chairman requested the Moderator to inform the Meeting of the Company's practical procedures for the e-Meeting and vote casting as follows:

- The number of voting rights of each shareholder shall be equivalent to the number of shares he or she holds in the Company and/or have received as a proxy, whereby one share is equivalent to one vote.
- Each shareholder shall cast his/her votes to either approve or disapprove or to abstain votes only. The votes on each agenda item cannot be divided except for the votes of custodians.
- In Agenda 5 to consider and approve the re-election of Directors to replace those retired by rotation, the voting of this agenda will be conducted individually in accordance with the corporate governance principles.



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- Voting in the proxy form sent by the shareholders to the Company as the following manners would be considered as voided ballots which the Company would not count as votes in that agenda:
 - Voting with more than 1 box checked, except for Custodian.
 - Correction for strikeout of the vote without shareholders' signatures.
 - Voting that exceeds existing votes, for custodian only.

In this regard, to clarify the rules, voting methods, vote counting and methods of asking questions or expressing opinions as follows:

1. The meeting will consider the matters in order of the agenda specified in the meeting invitation letter by presenting information in each agenda and giving shareholders an opportunity to ask questions before voting and will notify the result of the vote to the meeting when the votes are counted in that agenda finish in order.
2. As for the method of voting, shareholders are requested to select the agenda item they wish to cast their votes and then click the "Voting" button, the system will then show 3 boxes for voting: Approve, Disapprove and Abstain. The shareholders holding proxies from several shareholders, the system will display all names of those who have been granted a proxy and the voting will be done separately for each person.

To cancel voting, press the "Cancel Voting" button for any shareholder who has not voted within the specified time. It shall be deemed that shareholders "approve" with that agenda and the voting can make amendments until there is notification of the closing of voting in that agenda. The Company allow voting time 1 minute and when the voting results for each agenda are closed. The results of that agenda will be announced to the meeting later.

3. The shareholders holding proxies from several shareholders and use the same e-mail and telephone number for identity verification, the system will combine the names of those granting proxies in the same user account. Except using different email addresses and phone numbers for identity verification, the system will not include the names of the proxies and it will be used as a separate user account. To access other accounts, select menu "User Account" and press the "Change Account" button to access the accounts of other proxies and the system will not remove votes from the meeting base.
4. In the event that shareholders register and leave the quorum before closing voting on any agenda, the votes of shareholders will not be counted as a quorum for the said agenda and votes will not be counted for the remaining agenda items. However, leaving the quorum in any agenda item shall not disqualify the rights of shareholders or proxies to return to attend the meeting. and vote on agenda items that have not yet been processed in the system.
5. Inquiries raised during the Meeting

Prior to voting of each agenda item, the Company shall provide attendees with an opportunity to inquire or express their opinions on the issues relating to such agenda item as appropriate, by selecting the agenda item they wish to inquire or express an opinion and then click the "Question" button. Questions may be raised through 2 channels as follows:

- By sending text messages: they may type a question and then click the “Send Question” button. The Company will answer the question in the Meeting in the agenda item relating to such question or
- through VDO Conference: they may click the “Question through VDO Conference” button and then click the “Agree” button to confirm the queue. Upon receiving a signal to ask a question, the attendees shall turn on their microphone and camera and state their name and surname and status as shareholder/proxy, before asking their questions every time to ensure that the meeting minutes are recorded correctly and completely.

There will be a one-minute time limit for shareholders to inquire in each agenda. The Company reserves the right to cut off the video and sounds of shareholders who ask questions or express impolite or defamatory comments, or violate any laws, including infringement of the rights of others or disturbing the meeting, or causing trouble to other attendees.

6. In the event that a large number of questions relating to any agenda item are submitted into the system. In order to preserve the duration of the meeting, the shareholders may ask questions via message which the Company shall answer questions or bring your questions to answer later in other agenda items.
7. For shareholders wishing to have an explanation about voting system or inquire and express their opinions, please read through and follow the instructions given in the documents delivered together with the invitation letter or select the “Help” menu in the system and contact the staff of Inventech Call Center at telephone number: 02-460-9227 and Line Official.

In case of system failure during the Meeting, shareholders will receive an e-mail that enables shareholders to reattend the Meeting through the backup system.

Once all requirement details have been informed, the Moderator therefore began the Meeting as follows:

Agenda 1 To certify the Minutes of the 2024 Annual General Meeting of Shareholders

The Moderator clarified to the Meeting that this agenda is set for shareholders to certify the minutes of the 2024 Annual General Meeting of Shareholders which was held on 23 April 2024. The minutes of meeting was prepared correctly and a copy of the minutes has been submitted to the Stock Exchange of Thailand and the Ministry of Commerce within the timeframe prescribed by law. The Company had already sent the minutes of the 2024 Annual General Meeting of Shareholders along with the invitation to this Meeting for shareholders to review prior to this Meeting.

Opinion of the Board: The Board of Directors considered and viewed that the aforementioned minutes of the meeting had been correctly and completely recorded. Therefore, it is deemed appropriate to propose the minutes of the 2024 Annual General Meeting of Shareholders held on 23 April 2024 to the 2025 Annual General Meeting of Shareholders for certification.

The Moderator then solicited questions and comments from the Meeting. However, no questions or opinions were submitted. Therefore, proposed the Meeting to consider and vote. The consideration of this agenda must be approved by a majority vote of the shareholders who attend the Meeting and cast their votes.

Resolution: The Meeting was considered and resolved, with a majority vote of the shareholders who attended the meeting and cast their votes, to certify the minutes of the 2024 Annual General Meeting of Shareholders as proposed.

| Shareholders | Amount (vote) | Percentage |
|---------------------|----------------------|-------------------|
| Approve | 154,932,998 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,932,998 | 100.00% |

Agenda 2 To acknowledge the Board of Director’s report of the Company’s performance for the year 2024

The Moderator informed the meeting that in order to comply with Section 113 of the Public Limited Companies Act B.E.2535 and Article 56 of the Company's Articles of Association, the Company has prepared a summary of the Company's past performance and significant changes occurring in the year 2024 which appear in Form 56-1 One Report. Shareholders can download the aforementioned documents from the QR Code that enclosed with the invitation to the Annual General Meeting of Shareholders sent by the Company in accordance with the system developed by the Thailand Securities Depository Company Limited as a securities registrar under the Stock Exchange of Thailand. With this channel, the shareholders could easily access information and keep up with the changing situation and social context as well as reduce the use of resources with the aim of long-term sustainability.

The Moderator reported the progress of the Company's anti-corruption policy implementation that can be summarized as follows:

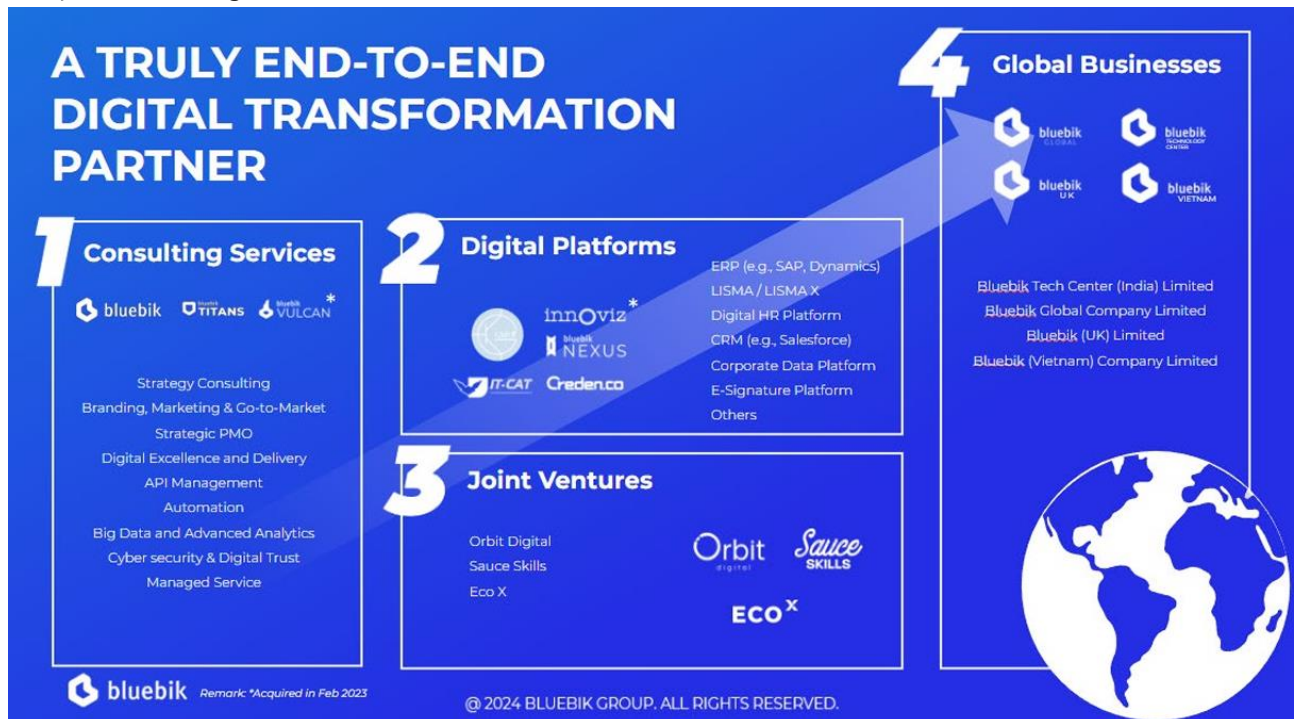
1. The Company has policies and guidelines to against all forms of corruption. The Board of Directors has approved the anti- corruption policy to support and encourage employees at all levels to realize the importance and have awareness of anti- corruption; for example, no request or except both monetary and non- monetary gifts, entertainments or other benefits that will affect the decision- making in the performance of duties. This also includes the establishment of regulations for systematic and transparent approval of procurement.
2. The Company has arranged the channel for whistleblowing or receiving corruption complaints related to the Company including measures to protect employees or any other person who gives clues or evidence of corruption related to the Company by using measures to protect complainants or those who cooperate in reporting corruption as defined in Whistleblowing Regulations.

In 2024, the Company has implemented the policy continuously; for example, organizing an orientation for employees and executives to acknowledge the Company's intentions in anti- corruption policy, guidelines and methods of whistleblowing and complaints related to unlawful actions on an ongoing basis, including an assessment of potential risks of corruption to find solutions and improvements. In 2024, there was no complaints related to corruption from both inside and outside.

In addition, the Company is in the process of studying information for participating in the Declaration of Intent of the Thai Private Sector Collective Action Coalition Against Corruption and preparing of an assessment under the Thai Private Sector Collective Action Coalition Against Corruption for further certification of membership in the coalition.

Then the Moderator invited Mr. Pochara Arayakarnkul, Director and Chief Executive Officer, and Ms. Sriprae Thanathitiphan, Director and Chief Financial Officer, to present the Company’s performance for the year 2024 and clarify the current year’s operational plans to the shareholders for acknowledgement.

Mr. Pochara Arayakarnkul, Director and Chief Executive Officer summarized the Company’s business operations and operational plans for the year 2024 that Bluebik Group Public Company Limited (“the Company”) is an end-to-end digital transformation partner providing services for strategic and digital technology consulting and other related services for various business sectors. Main active businesses are in 4 pillars including.



1. Digital Transformation Consulting Services – which is the core consulting service that the Group provides end-to-end digital transformation consulting services to the client. The Group emphasizes on the services quality together with the offering of widely end-to-end scope of consultancy services, especially to serve the technology trend until post digital transformation. The main scope of consulting services are;

- **Management Consulting (MC)** is service to develop short-term and long-term strategic business plan (3 – 5 years), develop marketing plan for customers’ products to create competitive strategy, perform business process improvement and reorganization.
- **Strategic Project Management (PMO)** is service to provide project management or product management function including supervising projects, managing and monitoring

project progress to ensure work delivery on timely basis and goal achievements of organizations.

- **Digital Excellence and Delivery (DX)** is service to provide in-depth consulting in digital technology suitable to the organizations including designing system architectures, designing user experiences and user-system interface (UX/UI) on website or application as well as developing deep technology and application programming interface (API) management, to solve specific problems within the organizations in order to achieve the goal to enhance work efficiency and business flexibility.
- **Big data, advanced analytics and artificial intelligence (AI)** is service to design and implement big data platform, analyze big data and implement the artificial intelligence to translate data into measurable value and support management decision making.
- **IT Staff Augmentation** is service to provide personnel outsourcing service especially in technical areas i.e. Programmer, Software Developer based on client required timeframe.
- **Cyber Security and Solution Implementation Services** which is the end-to-end cyber security consultancy starting from the business-cybersecurity alignment, the critical cyber risk remediation, strengthened security-by-design and the cyber response readiness.

2. Digital Platform – the Group together with the global technology partners implement the digital platform or IT solutions which serve the business demand and trend. The platform usually serves client in all scales and will support the digital transformation in the organization.

- **ERP maximization and advisory** which currently covers for Microsoft Dynamic 365 and SAP program. The services focus on the re-design and customization of ERP program in order to maximize its capacity to serve the business.
- **Customer Relationship Management (CRM) advisory and solution** which currently covers for Salesforce program. The services is to assess the business, design and implementation of the Salesforce program and integrate with client’s existing systems to ensure the seamless experience.

In addition, the Group develops the digital platform or IT solutions i.e. LISMA or LISMA X solution which are the integration among SAP and LINE or Microsoft platform in order to facilitate the flexibility of system usage to the users.

3. Joint venture – the Group collaborate together with the potential business partner to enhance and synergize the businesses which are;

- Orbit Digital Company Limited (“Orbit”) which is the joint venture with Modulus Venture Company Limited; the subsidiary of PTT Oil and Retail Public Company Limited (“OR”) to serve as the digital arm for OR group to support on the digitalization, retail innovation and the data monetization.
- Sauce Skills Company Limited (“Sauce Skills”) which is collaborating with THE STANDARD Company Limited to provide corporate training to uplift knowledge and understanding

covering digital, business and leadership skills (Sauce Skills is a subsidiary of the Group).
Sauce Skills started operation and revenue recognition in Q3/2023.

- EcoX Company Limited (“EcoX”) which is a joint venture with Beryl 8 Plus Company Limited to provide consultancy and implementation services related to the green technology.

4. Global business – the Group explored on the expansion to global business which has significant and continuous demand on the digital transformation. The Group had provided the technology services to clients in multiple countries i.e. Indonesia, Singapore, United Kingdom and Vietnam. The strength of the Group is in the quality and the capability of resources and the cost competitiveness in the global market.

Ms. Sriprae Thanathitiphan, Director and Chief Financial Officer, presented the overview of the Group’s performance for the year 2024 that despite the continuous negative factors in year 2024 and the uncertainty regarding the economic deceleration that caused to the slow down of investment of multiple industries, the Group still delivered as planned and grew stably and continually effecting to the new high record for both revenue and net profit for the year. Total revenues of the Group amounted to Baht 1,506.66 million, increased by Baht 193.37 million or increased by 14.72 percent from the previous year mainly due to the needs for the technology adoption and digital transformation from the economic recovery after the resume of industries spending and accerelation of government budget disbursement in the second half of the year 2024. Also, the Group performed well in terms of project delivery that caused to the growth of revenue especially from the DX, ERP and Corporate training services. The decreasing of MC, PMO and AI revenues was mainly due to the shift of these services to be integrated into the implementation of systems which is our strengths for the end-to-end digital transformation partner, so the standalone service for MC, PMO and AI is appeared to be decreasing. The growth of revenue derived from the expansion to new customers and the new projects from the existing customers, especially in financial institution, manufacturing, retail, insurance and technology sectors.

For the year 2024, net profits of the Group amounted to Baht 313.83 million or increased by Baht 10.80 million or increased by 3.56 percent from the previous year. In addition, the net profit for the parent company amounted to Baht 301.11 million or increased Baht 22.55 million or increased by 8.09 from the previous year. The net profit margin was at 21 percent from total revenue which decreased a bit from the prior year due to the temporary slow down of Q2/2024 performance from the drop of revenue, together with the short term cost and expenses in first half of the year from outsource cost for few of projects which require resources in urgency needs, and one-time charge for prior years tax expense of the Group. However, the net profit margin for the year 2024 increased from net profit margin of 9 months for same year which reported at 19 percent which represent the capability of the Group to recover the performance back continuously in the second half of the year.

As of 31 December 2024, the Group reported total backlog at Baht 842 Million (exclude backlog from joint ventures and associates). This backlog is expected to recognize as revenue in year 2025 not less than Baht 669 million. Remaining balance will be recognized from year 2025-2029.

The total assets of the Group amounted to Baht 2,501.94 million, increased by Baht 65.42 million from total assets as of 31 December 2023 amounted to Baht 2,436.53 million. Changes in assets can be summarized as the following;

- Increase in cash and cash at bank amounted to Baht 21.20 million
- Decrease in account receivable from the AR collection during year 2024 and work in progress offset with the increase in accrued income amounted to Baht 5.19 million;
- Increase in investment in joint venture and associates amounted to Baht 50.65 million from the profit sharing offset with the dividend income during the year 2024;
- Decrease in right-of-use asset, building improvement and equipment from the depreciation offset with intangible assets amounted to Baht 6.25 million;
- Increase in other assets amounted to Baht 5.01 million.

Total liabilities of the Group amounted to Baht 496.08 million, increased by Baht 25.64 million from total liabilities as of 31 December 2023 amounted to Baht 470.44 million mainly from unearned income and employee benefit liabilities offset with the payment of account payable and accrued expenses the year 2024.

As of 31 December 2024 total shareholders' equity of the Group amounted to Baht 2,005.86 million, increased by Baht 39.77 million from total shareholders' equity as of 31 December 2023 amounted to Baht 1,966.09 million from shares increase from stock dividend amounted to Baht 45.57 million, the year 2024 net income for the parent company amounted to Baht 301.11 million offset with the decreasing in non-controlling interests amounted to Baht 10.34 million and the discount on change of investment proportion in Innoviz amounted to Baht 208.05 million from the acquisition of 30 percent of Innoviz shares for Tranches 2 of the deal and the dividend of 2023 paid in May 2024 amounted to Baht 87.11 Million.

Mr. Pochara Arayakarnkul, Director and Chief Executive Officer, presented that for 2025, the company's strategic direction is aligned with global megatrends, which present opportunities for business expansion across multiple areas, including:

- The rise of AI technology, which is gaining strong interest from businesses seeking to enhance operational capabilities
- The establishment of data center in Thailand to support the entry of global hyperscale cloud providers
- The issuance of virtual bank licenses, expected to drive significant investment in digital infrastructure and banking systems
- The announcement of the Emergency Decree on Measures for the Prevention and Suppression of Technological Crimes, which is expected to increase demand for cybersecurity solutions, particularly in the banking and telecommunications sectors

To drive performance in line with these trends, the company will focus on key strategic initiatives such as:

- Enhancing Growth Through AI-led Integrated Services
- Optimizing Resources Utilization
- Proactive M&A Strategy

In this regard, the Company has prepared a report on the Company's performance for the year 2024, which contained complete information in accordance with the Public Limited Companies Act B.E. 2535 and regulations of the Securities and Exchange Commission. The details are as shown in Form 56-1 One Report enclosed with the invitation to this Annual General Meeting of Shareholders sent to shareholders.

The shareholders asked questions and gave comments, as follows:

Mr. Jakkrit Sangkittiwan (the shareholder) made inquiries whether the Company's service revenue structure is categorized by customer business groups or industries, particularly regarding banks and financial institutions, which companies are considered the Company's key clients.

Mr. Pochara Arayakarnkul, Director and Chief Executive Officer, responded that the Company primarily focuses on large enterprises, with six key industry segments: banking, insurance, telecommunications, retail, manufacturing, and energy. The Company's revenue is well-diversified across these industries. Although the banking sector contributes a relatively higher portion, the revenue is not overly concentrated in any single sector. Due to client confidentiality, the company is unable to disclose specific client names. However, it can be confirmed that the company provides services to most of the country's leading banks.

The Moderator asked whether any shareholder had any comments or queries, and there was no shareholder proposing any additional comments or queries.

Since it was merely for the shareholders' acknowledgement; the voting was not required. The Chairman concluded that the Meeting acknowledged the Company's performance for the year 2024.

Agenda 3 To consider and approve the Financial Statement for the year ended 31 December 2024

The Moderator informed the meeting that pursuant to Section 112 of the Public Limited Company Act B.E. 2535 (as amended) and Article 54 of the Articles of Association of the Company which require the Board of Directors to prepare annual balance and income statement at the end of the Company's fiscal year (ends on 31 December of each calendar year) for submission to the Annual General Meeting of Shareholders for approval. The Company, therefore, proposes the shareholders to approve the Financial Statements for the year ended 31 December 2024 which is audited by the Company's certified public accountant and were considered and audited by the Audit Committee, the details appearing in Form 56-1 One Report as delivered to the shareholders with the Notice of this Meeting.

Thereafter, The Moderator invited Ms. Sriprae Thanathitiphan, Director and Chief Financial Officer, to present the details of the latest financial information to the shareholders.

Ms. Sriprae Thanathitiphan, Director and Chief Financial Officer, clarify the details the Financial Statements for the year ended 31 December 2024 which is audited by the Company's certified public accountant and were considered and audited by the Audit Committee, the details as follows.

| Details | | Separate Financial Statements | Consolidated Financial Statements |
|-----------------------------|---------------|----------------------------------|---|
| Total assets | (Baht) | 2,184,400,586 | 2,501,942,418 |
| Total liabilities | (Baht) | 308,684,680 | 496,082,516 |
| Shareholders' equity | (Baht) | 1,875,715,906 | 2,005,859,902 |
| Total revenues | (Baht) | 729,692,365 | 1,506,660,109 |
| Net profit | (Baht) | 140,623,656 | 313,832,406 |
| Earnings per share | (Baht/ share) | 0.70 | 1.51 |

Opinion of the Board: The Board of Directors opines to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the Statements of Financial Position and Profits and Loss Statement for the fiscal year ended 31 December 2024, which were audited and certified by the certified public accountant of Proud in Pro Company Limited, and have been approved by the Audit Committee and the Board of Directors.

The Moderator then solicited questions and comments from the meeting. However, no questions or opinions were submitted.

Therefore, proposed the Meeting consider and vote. The consideration of this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution: The Meeting was considered and resolved, with a majority vote of the shareholders who attended the meeting and cast their votes, to approve the Financial Statement for the year ended 31 December 2024 as proposed.

| Shareholders | Amount (vote) | Percentage |
|--------------|--------------------|----------------|
| Approve | 154,944,516 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

Agenda 4 To consider and approve the allocation of the net profit as a legal reserve and the dividend payment deriving from the operating results for the year 2024

The Moderator informed the meeting that pursuant to Section 116 of the Public Limited Company Act B.E. 2535 (as amended) and Article 50 of the Articles of Association of the Company, the Company is required to allocate not less than 5 percent of its annual net profit less the accumulated losses brought forward (if any) to a reserve fund until this fund attains an amount not less than 10 percent of the registered capital. Section 115 of the Public Limited Company Act B.E. 2535 (as amended) and Article 47 of the Articles of Association of the Company, stipulate that the announcement of annual dividend payment must be approved by the Annual General Meeting of Shareholders, or by the resolutions of the Board of Directors in the case of an interim dividend.

For the dividend payment, under the dividend payment policy, the Company shall declare dividends to shareholders in the amount not less than 50 percent of its net profit after the deduction of all reserves required under the Company's Articles of Association and by-laws from the Company's separate financial statements. However, the dividend payment will be subject to each year's economic situation, the financial position, the operational plan, and the investment plan of the Company and its affiliated companies, as well as necessity, appropriateness, and other factors as the Board of Directors may deem expedient.

Presently, the Company has its registered capital of 100,008,484 Baht and has a legal reserve amounted as per the Separate Financial Statement of 5,500,000 Baht. Therefore, for the year 2024, the Company shall appropriate the portion of annual net profit as a legal reserve in the amount of 4,501,000 Baht. As a result, the Company shall have legal reserve in the amount of 10,001,000 Baht, which is 10 percent of the registered capital of the Company.

In 2024, the separate financial statement showed net profits of 140,623,656 Baht which is 0.70 Baht earnings per share. The Company would like to propose the dividend payment derived from the Company's business for the period ended 31 December 2024 at the rate of 0.22 Baht per share, with the total number of shares not exceeding 200,015,474 shares. Total dividend payment amount is not exceed 44,003,404.28 Baht which was equivalent to 32.33% of net profit of the separate financial statement after reserves.

The total amount of dividend payment shall be derived from profit under BOI privilege and will subject to withholding tax at the rate determined by the laws (if any).

Opinion of the Board:

The Board of Directors deemed it appropriate to propose to the 2025 Annual General Meeting of Shareholders to consider and approve the allocation of the net profit as a legal reserve in the amount of 4,501,000 Baht. As a result, the Company shall have legal reserve in the amount of 10,001,000 Baht, which is 10 percent of the registered capital of the Company and consider and approve the dividend payment at the rate of 0.22 Baht per share, with the total number of shares not exceeding 200,015,474 shares. Total dividend payment amount is not exceed 44,003,404.28 Baht which was equivalent to 32.33% of net profit of the separate financial statement after reserves. This is lower than the Company's dividend policy because in 2025, the Company anticipates continued growth in 2025 and needs to reserve cash flow for working capital, which may increase. This is to ensure that the Company can grow and generate long-term sustainable profits, as well as maintain liquidity, reduce debt and interest burdens from financial institutions, which will keep the Company's financial ratios at an appropriate level. Additionally, the Company has an obligation of investment paying in the final tranche of Innoviz Solutions Company Limited.

The total amount of dividend payment shall be derived from profit under BOI privilege and will subject to withholding tax at the rate determined by the laws (if any).

The details of historical of dividend payment are shown in the Notice of this Meeting which delivered to the shareholders. The Company shall determine the record date for the right to receive the dividend (Record Date) on 30 April 2025, and to pay dividend within 20 May 2025.

The Moderator then solicited questions and comments from the meeting. However, no questions or opinions were submitted.

Therefore, proposed the Meeting consider and vote. The consideration of this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution: The Meeting was considered and resolved, with a majority vote of the shareholders who attended the meeting and cast their votes, to approve the allocation of the net profit as a legal reserve and the dividend payment deriving from the operating results for the year 2024 as proposed.

| Shareholders | Amount (vote) | Percentage |
|--------------|--------------------|----------------|
| Approve | 154,639,612 | 99.80% |
| Disapprove | 304,904 | 0.20% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

Agenda 5 To consider and approve the re-election of Directors to replace those retired by rotation

The Moderator informed the meeting that for the election to be fair and in accordance with the principles of good governance, the Moderator invites the board who retired by rotation to leave the conference room before conducting the election.

The Moderator informed the meeting that pursuant of the Public Limited Company Act B.E. 2535 (as amended) and Article 18 of the Articles of Association of the Company which separate that director must retire at least one third (1/3) of the total number of directors to retire. If the number of directors cannot be divided into three parts. The number of directors closest to one-third (1/3) of director shall be retired in the first and second year. After registering that to draw lots to see who will be issued for the following years, the committee who has been in office for the longest time shall be retire. is retired. Directors who retire may be re-elected.

In this general meeting of shareholders, there are 3 directors who must retire by rotation, namely:

| Name | | Position |
|------|----------------------------|--|
| (1) | Mr. Kanchit Bunajinda | - Director - Independent Director - Chairman of the Risk Policy Committee - Member of the Nomination and Remuneration Committee |
| (2) | Mr. Pakorn Jiemskultrip | - Director - Member of the Executive Committee |
| (3) | Ms. Sriprae Thanathitiphan | - Director - Member of the Executive Committee |

Additionally, to comply with the policy to promote good governance and demonstrate the fair and equitable treatment of all shareholders, the Company offered an opportunity for shareholders to nominate persons deemed qualified, knowledgeable, competent and suitable to represent them as directors in advance from

1 October 2024 until 31 December 2024. The company has published the rules and guidelines that the company Defined on the Company's website. However, after the expiration of the period It appears that no shareholder nominated any person.

The Company has set the policy, provided that the Nomination and Remuneration Committee is responsible to consider the candidates equipped with sufficient breadth of knowledge and professional proficiency relating to the Company's business as well as the necessary skills required to fulfill the Board proficiency as defined in the Board Skill Matrix. Candidates must possess qualifications and experiences, without prejudice to gender, nationality, religion, in the fields contributable to the accomplishment of short-term and long-term business strategies; devoting their time and efforts in performing the duties; not possessing the prohibited characteristics stipulated in the law and the good governance of the listed companies. The screening of the candidates in the selection and nomination

Opinion of the Nomination and Remuneration Committee: The Nomination and Remuneration Committee has thoroughly considered and selected qualified and suitable individuals to be proposed to hold the position of the Company's directors in accordance with the qualifications, working experiences, skills, and expertise, as well as the proportion of the Board members, including the performance of the directors from previous year. The Nomination and Remuneration Committee considers that the three persons are fully qualified as directors according to Section 68 of the Public Limited Company Act B.E. 2535 and have no characteristics that are unworthy of confidence for management of a business in which the public are shareholders, as set forth by the regulations of the Securities and Exchange Commission ("SEC"). They also have qualifications, working experiences and expertise which shall be beneficial to the Company's business operation. They duly performed their duties as the members of the Company's Board of Directors and/or the sub-committees well and effectively throughout the time as well as being able to give opinions and recommendations for the best interest of the Company. Moreover, they are also competent with useful knowledge, skills, and extensive experience to benefit the Company's operation as well as having honesty and integrity in conducting the Company's businesses. They also have an ability to make decisions independently and they also dedicate time and pay attention to fulfilling their duties and responsibilities.

In addition, the Nomination and Remuneration Committee has considered that Mr. Kanchit Bunajinda is qualified to be independent director according to the regulation prescribed the Company. Additionally, he has performed their duties well and be able to give independent opinions and recommendations for the best interest of the Company and in compliance with the relevant regulations and laws.

Opinion of the Board: The Board of Directors, excluding the nominated directors, has thoroughly and carefully considered through the screening process under the criteria for the selection of the board of directors and agreed that all 3 nominated directors are knowledgeable, experienced, and have a background of expertise from many professions. have qualifications suitable for the company's business operations be qualified able to supervise the business to achieve the goals including having qualifications and not having any prohibited characteristics by law Related announcements including directors who are nominated as independent directors. They can express their opinions freely and in accordance with the relevant guidelines.

In addition, the Board of Directors has considered that Mr. Kanchit Bunajinda, the person to be nominated as an independent director, is qualified to be independent director according to the regulation prescribed the Company. Additionally, he has performed their duties well and be able to give independent opinions

and recommendations in the best interest of the Company and in compliance with the relevant regulations and laws.

Accordingly, the Board of Directors has deemed necessary and agreed with the Nomination and Remuneration Committee and proposed the 2024 Annual General Meeting of Shareholders to approve for the election in replacement of those to be retired by rotation as directors of the Company for another term as follows;

| Name | | Position |
|------|----------------------------|--|
| (1) | Mr. Kanchit Bunajinda | - Director - Independent Director - Chairman of the Risk Policy Committee - Member of the Nomination and Remuneration Committee |
| (2) | Mr. Pakorn Jiemsakultrip | - Director - Member of the Executive Committee |
| (3) | Ms. Sriprae Thanathitiphan | - Director - Member of the Executive Committee |

Initial Information of persons nominated to be directors and an independent director including age, tenure, education, experiences, position in other companies, meeting attendance, a definition of independent director are enclosed in the Enclosure 3 as delivered to the shareholders with the Notice of this Meeting.

The Moderator then solicited questions and comments from the meeting. However, no questions or opinions were submitted.

Therefore, proposed the Meeting consider and vote. The consideration of this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes. To comply with good corporate governance guidelines, the meeting facilitator allowed the Meeting to elect the directors individually.

Resolution: The Meeting was considered and resolved, with a majority vote of the shareholders who attended the meeting and cast their votes, to approve the re-election of Mr. Kanchit Bunajinda, Mr. Pakorn Jiemsakultrip and Ms. Sriprae Thanathitiphan who will retire by rotation, as directors for another term as proposed.

The voting result of this agenda was as follows:

- (1) Mr. Kanchit Bunajinda to be re-elected for another term as Director, Independent Director, Chairman of the Risk Policy Committee and Member of the Nomination and Remuneration Committee

| Shareholders | Amount (vote) | Percentage |
|--------------|--------------------|----------------|
| Approve | 154,944,516 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

- (2) Mr. Pakorn Jiemsakultrip to be re-elected for another term as Director and Member of the Executive Committee

| Shareholders | Amount (vote) | Percentage |
|---------------------|----------------------|-------------------|
| Approve | 154,944,516 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

- (3) Ms. Sriprae Thanathitiphan to be re-elected for another term as Director and Member of the Executive Committee

| Shareholders | Amount (vote) | Percentage |
|---------------------|----------------------|-------------------|
| Approve | 154,944,516 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

Agenda 6: To consider and approve the remuneration to the Directors for the year 2025

The Moderator informed the meeting that pursuant of the Public Limited Company Act B.E. 2535 (included amended) and Article 33 of the Articles of Association of the Company, the determination of remunerations for directors and sub-committees must be approved by the Shareholders' Meeting of the Company.

The Company as defined remuneration policy with concerns about all appropriateness such as tasks, responsibility, and functions of the Board of Directors beneficial for the Company, in comparison to the companies listed in Stock Exchange of Thailand in the same industry, and similar size. Meeting plans of the Board of Directors and individual groups of sub-committees are also taken into the consideration in order to meet appropriateness to take care and keep the directors, as well as to motivate the directors' operation with the Company, in order to achieve the goals effectively. For remuneration process, the Company assigned Nomination and Remuneration Committee to consider and propose suitable amount of remuneration to the Board of Directors for approval prior to the shareholders' consideration and approval annually.

Opinion of the Nomination and Remuneration Committee : The Nomination and Remuneration Committee considered the remuneration of the Board of Directors appropriately and discretionarily basing on the comparative rate with others in the same industry, duties, responsibilities and the meeting plans of the Board of Directors as well as each sub-committees in the year 2025 including business expansion and growth of the Company's profit, the Committee proposed to determine the 2025 remuneration of the Directors shall not exceed Baht 6,000,000 (Six Million Baht).

Opinion of the Board: The Board of Directors agreed to propose the Meeting of Shareholders for consideration and approval of the remuneration of the Directors for the year 2025 at the rate not exceed Baht 6,000,000 (Six Million Baht). Details of which are as follows:

- 1) Meeting allowance, which will be paid to non-executive directors based on their attendances at each meeting.

| | 2024 Baht per Meeting | 2025 (Proposed year) Baht per Meeting |
|---|----------------------------------|--|
| The Board of Directors | | |
| - Chairman of the Board of Directors | 30,000 | 30,000 |
| - Director | 20,000 | 20,000 |
| The Audit Committee | | |
| - Chairman of the Audit Committee | 20,000 | 20,000 |
| - Director | 10,000 | 10,000 |
| The Risk Policy Committee | | |
| - Chairman of the Risk Policy Committee | 20,000 | 20,000 |
| - Director | 10,000 | 10,000 |
| The Nomination and Remuneration Committee | | |
| - Chairman of the Nomination and Remuneration Committee | 20,000 | 20,000 |
| - Director | 10,000 | 10,000 |
| The Executive Committee | | |
| - Chairman of the Executive Committee | - None - | - None - |
| - Director | - None - | - None - |

- 2) Bonus : The bonus (calculated from the remaining amount of approved remuneration budget) will be allocated to directors by which the Board of Directors is authorized to determine the conditions, the details, and the rate of bonus payment as appropriate together with consideration of the Company's performance outcomes. In addition, the amount of bonus being allocated to each director is depended on the accountability, performance and the participation in the meeting. The Executive Director will not receive any director's bonus,
- 3) Other benefits : None

The remuneration of any committee newly established during the year shall be at the Board's discretion according to appropriateness and responsibility and the Board of Directors shall control the total remuneration to be within the amount of not exceeding 6,000,000 Baht as approved by the shareholders' meeting.

The above payment will be effective after obtaining an approval from the shareholder's meeting.

The Moderator then solicited questions and comments from the meeting. However, no questions or opinions were submitted.

Therefore, proposed the Meeting consider and vote. The consideration of this agenda must be approved by not less than 2/3 of the total shareholders who attend the meeting.

Resolution: The Meeting was considered and resolved, with a vote of not less than 2/3 of the total number of votes of shareholders who attended the meeting, to approve the remuneration for directors for year 2025 in the amount not exceeding Baht 6,000,000 as proposed.

The voting result of this agenda was as follows:

| Shareholders | Amount (vote) | Percentage |
|---------------------|----------------------|-------------------|
| Approve | 154,944,516 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | 0.00% |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

Agenda 7 To consider and approve the appointment of the external auditors and fix its audit fee for the year 2025

The Moderator informed the Meeting that, pursuant of the Public Limited Company Act B.E. 2535 (included amended) and Article 58 of the Articles of Association of the Company, provided that the appointment of the auditor and the audit fee shall be considered and approved by the Annual General Meeting of Shareholders, and Article 59 of the Articles of Association of the Company, which stipulate that the Annual General Meeting of Shareholders shall determine an audit fee of the Company each year. In addition, a notification from the Capital Market Supervisory Board, TorJor. 75/2561 imposes limits on an appointment of individual external auditors (but not the audit firm) at listed companies to no more than seven fiscal years, therefore, other individual external auditors from the same audit firm shall be appointed. However, the auditor shall be re-appointed after five fiscal years interval break.

Opinion of the Board: The Board of Directors concurred with the proposal of the Audit Committee considered and deemed it appropriate to propose the Meeting of Shareholders to appoint the auditors from Proud in Pro Company Limited (“Proud in Pro”) to act as the Company’s auditors for the year 2025, details as follows:

| | Name | License No. | Number of year auditing for the Company |
|----|------------------------------|--------------------|--|
| 1. | Ms. Sansanee Poolsawat | 6977 | 4 years* (2021) |
| 2. | Mr. Theerayut Panyathaweesub | 6553 | never signed on the Company’s financial statement. |
| 3. | Ms. Witita Sujitranuch | 7408 | never signed on the Company’s financial statement. |

* Since the Company has been registered for transformation as Public Company Limited.

The names of the above three certified public accountants are on the list of the auditors approved by the Office of the Securities and Exchange Commission, which are auditors from Proud in Pro, who is the inspector and comment on the Company's financial statements and signing the audit report. In case those three auditors are not able to perform their work, Proud in Pro would appoint its proper, qualified and

certified auditor to perform the audit and express an opinion on the Company's financial statements in their place.

The remuneration for auditors for the 2025 financial statements including its quarterly financial statements will be fixed at Baht 1,405,000 consisting of:

| Description | 2024 | 2025 (year proposed) |
|-----------------|------------------|----------------------|
| ● Audit Fee | 1,355,000 | 1,355,000 |
| ● Non-audit fee | 50,000* | 50,000* |
| Total | 1,405,000 | 1,405,000 |

* Review BOI

Please note that Proud in Pro and the appointed auditors for the Company and subsidiary companies do not have any relations or interests to the Company, subsidiary companies, executive, major shareholders or related persons in the way that could affect their independent implementation.

Proud in Pro is also an auditor of 9 subsidiaries in Thailand. While Orbit Digital Company Limited shall appoint EY Office Limited to be the external auditor. The details of audit fee of subsidiaries shall be as follows:

| Subsidiaries and a key joint-venture in Thailand | Auditor | 2024 | | 2025 | |
|--|------------------------------|------------------|----------------|------------------|----------------|
| | | Audit fee | Non-audit fee | Audit fee | Non-audit fee |
| 9 Subsidiaries | Proud in Pro Company Limited | 2,215,000 | 100,000 | 1,765,000 | 125,000 |
| Orbit Digital Company Limited | EY Office Limited | 400,000 | 60,000 | 410,000 | 60,000 |
| Total | | 2,615,000 | 160,000 | 2,175,000 | 185,000 |

* Review BOI

9 subsidiaries in Thailand which Proud in Pro is also an auditor shall be as follows:

1. Ingenio Company Limited
2. Bluebik Addenda Company Limited
3. Bluebik Global Company Limited
4. GMVPI Company Limited
5. Bluebik Titans Company Limited
6. Bluebik Nexus Company Limited
7. Sauce Skills Company Limited
8. Bluebik Vulcan Company Limited
9. Innoviz Solutions Company Limited

Even though Proud in Pro is not the auditor for Orbit Digital Company Limited, the Board of Directors will supervise ensure that the financial statements were prepared in a timely manner.

The Moderator then solicited questions and comments from the meeting. However, no questions or opinions were submitted.

Therefore, proposed the Meeting consider and vote. The consideration of this agenda must be approved by a majority vote of the shareholders who attend the meeting and cast their votes.

Resolution: The Meeting was considered and resolved, with a majority vote of the total shareholders present in the Meeting and eligible to vote, to approve the appointment of Ms. Sansanee Poolsawat, CPA Registration No. 6977, and/or Mr. Theerayut Panyathaweesub CPA Registration No. 6553, and/or Ms. Witita Sujitranuch, CPA Registration No. 7408, from Proud In Pro, as auditors of the Company for the year 2025, and fix the audit fee for the 2025 fiscal year in the total amount of Baht 1,405,000 as proposed.

The voting result of this agenda was as follows:

| Shareholders | Amount (vote) | Percentage |
|---------------------|----------------------|-------------------|
| Approve | 154,944,516 | 100.00% |
| Disapprove | 0 | 0.00% |
| Abstain | 0 | - |
| Voided | 0 | - |
| Total | 154,944,516 | 100.00% |

Agenda 8 Other Matters (if any)

The Moderator informed the Meeting that the Other Matters were set forth in the Meeting in order for the shareholders to ask questions, discuss and or give suggestion related to the Meeting to the Board of Directors and/or the executives of the Company (if any). Therefore, no other matters would be presented to the meeting for approval, and there was no vote in this agenda.

The shareholders asked questions and gave comments, as follows:

Mr. Chairat Ngamboonanan (the shareholder) made inquiries as follows:

1. The current situation in the private sector, specifically whether project delays and the practice of dividing work into smaller phases (as seen last year) are still ongoing, and how the company is addressing these issues?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: Although the current economic situation remains uncertain, and some project announcements have been postponed or broken into smaller phases, the overall outlook has improved compared to the previous year. Therefore, the Company acknowledges the continued economic uncertainty but remains proactive in addressing it.

The Company has implemented a strategy of customer base diversification, targeting both new clients and previously untapped segments, such as government agencies. Additionally, the Company has expanded its reach within existing focus industries by acquiring new clients.

On the sales and business development, the company has adopted a more proactive approach. The sales team is well-prepared and works closely with partners to identify and manage new pipelines. The current pipeline remains at a satisfactory level, supporting continued business operations.

2. Whether any project revisions or delivery delays in the early part of the year could lead to increased costs.

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: Project plan adjustments or delivery delays may occur occasionally due to operational factors or customer issues. The Company prioritizes customer satisfaction and remains responsive to client needs while maintaining strict cost control in accordance with predefined budgets. In cases where a project is projected to exceed its target, the Company has established control measures, including review and oversight by management and/or the Executive Committee. Overall, the Company's costs remain within manageable and controllable levels.

3. Following the announcement of business groups granted licenses of Virtual Banks, will the Company have the opportunity to receive additional work beyond the strategic services that the Company is already providing?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: The Company is currently in discussions with the licensed groups. There are several projects in areas such as Data, AI, and Platform development that are open for competition. While some projects have already completed the vendor selection process, many are still ongoing. These present significant business opportunities for the company.

4. Are operations in Vietnam still on track and is there a risk of slowdown due to ongoing trade war?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: The Company has not observed any significant impact in Vietnam at this time. The projects pipeline have been ongoing since the previous year, and clients continue to confirm their timelines as planned. Furthermore, the business sectors served by the Company in Vietnam are only indirectly affected or not yet affected by the trade war. Moreover, the Company noted that revenue contribution from Vietnam remains relatively low compared to Thailand. As such, expanding the customer base in Vietnam is part of the Company's future growth plan.

5. In terms of Orbit Digital Company Limited's (Orbit) growth plan this year, has the Company discussed with PTT Oil and Retail Business Public company Limited (OR) concerning an increase in digital investment allocation?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: It is a standard process for Orbit to align its operations with OR's overall planning. While specific details of OR's investment plans may not be disclosed, the Company is fully committed to allocating appropriate resources to support such plans effectively. Orbit remains well-positioned to meet OR's digital service needs, as OR continues to initiate a significant number of digital projects each year. As a member of the OR Group, Orbit works closely with OR in both information sharing and resource preparation. The annual plan for the current year has already been established.

6. What is the employee turnover rate after bonus payments and does the resignation of executive affect the Company?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: The Company's turnover rate remains at a normal level. Executive resignations have not affected the Company's operations,

and leadership transitions have been appropriate given the current business context. Additionally, the Company has brought in new executives to support its ongoing business growth objectives.

7. How the Company maintains its "passion to win" mindset among employees as the organization grows larger, compared to when it was still a small company?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: the Company remains committed to business expansion, while also closely monitoring the ongoing economic uncertainties. The Company places strong emphasis on cultivating a performance-driven culture through the development of systems that support performance monitoring and compensation management.

For executives, compensation is structured with both fixed salaries and performance-based incentives, with a significant portion tied to performance in order to encourage leadership engagement and drive organizational success. For employees, the Company has implemented an Employee Joint Investment Program (EJIP) to foster a sense of ownership and shared success, helping to build stronger engagement and motivation for long-term growth with the Company.

In addition, the Company continues to prioritize a strong recruitment and selection process. Currently, a well-established system is in place to attract and identify qualified talent, and continuous improvements are being made. New generations of employees joining the Company increasingly demonstrate the vision and readiness to help drive the organization toward international markets.

8. What is the current status of the backlog?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: The Company is not yet able to disclose the latest backlog information until the announcement of the Q1/2025 financial results. However, during Q1/2025, there have been relatively few service contract awards. Despite this, the Company's pipeline remains at a healthy level, and efforts continue to focus on expanding business opportunities and competing for new projects.

9. What is the company's view on share buyback program?

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: Share buyback is considered as one of the alternatives comparable to dividend payments. However, in recent periods, the Company has benefited from tax privileges granted by the BOI, allowing for dividend distributions without tax obligations. As a result, share buyback is not deemed a necessary option at this time. Although capital gains from the sale of repurchased shares are not subject to tax, accurately assessing the market price of shares is inherently challenging, and the Company may not yet possess the specific expertise in this area. Therefore, the Company is placing greater emphasis on efficient management and fair distribution of returns to shareholders.

Mr. Suwit Srivilairit, the shareholder (the shareholder) made inquire: Suggestion for the Company to consider organizing shareholder meetings in a hybrid or onsite format to facilitate shareholder interaction, communication, and inquiries.

Mr. Pochara Arayakarnkul (Director and Chief Executive Officer) answered: The Company has carefully considered various formats for holding meetings, with the aim of managing associated costs effectively. Participation through online channels currently has continued to be satisfactory. As this result, the



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Company has decided to proceed with organizing meetings in an online format. Nevertheless, the Company will continue to review and assess this approach for future appropriateness.

The Moderator asked whether any shareholder had any comments or queries, and there was no shareholder proposing any additional comments or queries.

The Chairman, as the representative of the Board of Directors, thanked all shareholders for always supporting the Company's operations. Also, as the representative of shareholders and the Board of Directors, the Chairman thanked the executives and all employees to be part of the management with determination resulting in continuous growth in performance of the Company. The Chairman thanked partners, suppliers, and customers for supporting the Company to be the leading consultant in digital transformation until now, then the Chairman declared the 2025 Annual General Meeting of Shareholders was adjourned.

Meeting was adjourned at 12.00 hrs.

- *Signature* -

(Mr. Thana Thienachariya)
Chairman of the meeting

- *Signature* -

Minutes Recorder
(Ms. Jittra Wikraipaisal)
Company Secretary

Attachment

Summary of Questions, Answers, and Suggestions from the 2025 Annual General Meeting of Shareholders that were not brought to the meeting discussion

Mr. Nikom Phakapintu (the shareholder) made inquiries as follows:

1. Can the shareholder use ID card with Digital Signature Certification via TDID to register for the meeting? Due to a representative of the meeting platform provider informed that such a document is not acceptable for registration with the Company. However, based on his experience with online shareholder meetings of other listed companies using the same platform, this document has not previously been rejected for registration.

Answer: Upon verification with the meeting system service provider, it was found that the service provider had made an initial miscommunication occurred regarding registration procedures. Shareholders were in fact allowed to register using a national ID card signed with a Digital Signature Certification via TDID. However, issues arose when certification stamps overlapped important ID information, rendering those mentioned documents unverifiable. This was later clarified by the service provider during the meeting in response to shareholder inquiries.

2. Based on prior experience attending shareholder meetings of other listed companies, I submitted questions under the "Other Matters" agenda item, but they were not addressed or presented during the meeting which possibly due to a high volume of questions. In such cases, the meeting chairperson committed to addressing all questions in the meeting minutes. Has there ever been any instance where questions were filtered or concealed by the meeting platform provider?

Answer: The Company would like to reaffirm that all questions submitted by shareholders through the meeting system were received in full. The service provider had no involvement in screening or filtering the questions. However, as explained during the meeting, the Company reserves the right to select which questions to address during the session, prioritizing those directly relevant to the meeting agenda. Questions that were submitted but did not pertain directly to the agenda items were therefore not presented or addressed during the meeting.