

### To consider and approve the remuneration of Directors for the year 2024

In order for the determining the remuneration of the Company’s directors to be rigorous and transparent in accordance with the principles of good corporate governance, The Board of Directors meeting no. 1/2021 held on Thursday 11 February 2021 has appointed the Nomination and Remuneration Committee. (“Nomination Committee”) to consider the guidelines for determining the remuneration and other benefits of the Company’s directors executive and the person with authority to manage the Company fairly and reasonably to propose to the Board of Directors’ meeting and/or the shareholders’ meeting for approval.

The Nomination and Remuneration Committee shall consider the appropriated structure and remuneration of the directors in accordance with duty, responsibility and motivation to drive the Company to short-term and long-term goal. The remuneration of the directors and executives shall be consistent with the long-term strategy and goal of the Company as well as experiences, obligation, scope, duty, responsibilities, and expected benefit from each director and executives. The remuneration shall be comparable with the leading ICT businesses in the same category. In this regard, the Board of Directors entrusted the Nomination and Remuneration Committee to consider and determine of the directors’ remuneration and submit such determined remuneration to the Board of Directors for reviewing prior to the submission to the shareholders’ meeting.

The Board of Directors agreed to propose the Meeting of Shareholders for consideration and approval of the remuneration of the Board of Directors for the year 2024 at the rate not exceeding 5,000,000 Baht. Details are as follows:

- 1) Meeting allowance, which will be paid to non-executive directors based on their attendances at each meeting.

	<b>2023 Baht per Meeting</b>	<b>2024 (Proposed year) Baht per Meeting</b>
<b>The Board of Directors</b>		
- Chairman of the Board of Directors	30,000	30,000
- Director	20,000	20,000
<b>The Audit Committee</b>		
- Chairman of the Audit Committee	20,000	20,000
- Director	10,000	10,000
<b>The Risk Policy Committee</b>		
- Chairman of the Risk Policy Committee	20,000	20,000
- Director	10,000	10,000
<b>The Nomination and Remuneration Committee</b>		
- Chairman of the Nomination and Remuneration Committee	20,000	20,000
- Director	10,000	10,000
<b>The Executive Committee</b>		
- Chairman of the Executive Committee	- None -	- None -
- Director	- None -	- None -



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- 2) **Bonus** : The bonus (calculated from the remaining amount of approved remuneration budget) will be allocated to directors by which the Board of Directors is authorized to determine the conditions, the details, and the rate of bonus payment as appropriate together with consideration of the Company's performance outcomes.

In addition, the amount of bonus being allocated to each director is depended on the accountability, performance and the participation in the meeting. The Executive Director will not receive any director's bonus,

- 3) **Other benefits** : None

The remuneration of any committee newly established during the year shall be at the Board's discretion according to appropriateness and responsibility and the Board of Directors shall control the total remuneration to be within the amount of not exceeding 5,000,000 Baht as approved by the shareholders' meeting.

The above payment will be effective after obtaining an approval from the shareholder's meeting.